

Millennium Challenge Corporation

Reducing Poverty Through Growth

Impact Analyst, Social Scientist, Environmental Economist, Project Developer, Project Manager, Consultant, – Environmental and Social Assessment, Department of Accountability

The Millennium Challenge Corporation (MCC) is a new U.S. Government corporation whose mission is to provide assistance that will support economic growth and poverty reduction in carefully selected developing countries that demonstrate a commitment to just and democratic governance, economic freedom, and investments in their citizenry. Key MCC operating principles relating to the award of grants include emphasis on economic impact, reward for performance, partnership with recipient countries, and focus on results. Eligible countries are invited develop and submit grant proposals to MCC for consideration.

The legislation that created MCC mandates that no assistance may be provided for any project that is likely to cause a significant environmental, health or safety hazard. In order to carry out its operational mandate and to conduct technical due diligence on the proposals it receives for consideration, MCC seeks the services of experienced, Impact Analysts, Social Scientists, Environmental Economists, Project Developers, Project Managers, and Consultants (“Designated Consultants”) who are experts in one or more aspects of environmental and social assessment (ESA) within investment project cycles and in a developing country context. This expertise is to include initial environmental and social screening of projects for “fatal flaws;” project assessment to determine requirements for and scope of environmental impact assessments (EIAs), environmental analyses (EAs), and/or environmental management plans (EMPs); independent technical evaluation of EIAs, EAs, and EMPs; recommendations for implementation strategies to include timing and phasing; appraisal of costs affiliated with meeting project-specific ESA requirements; and evaluation of project-related ESA implementation capacity, policies, and effectiveness.

Examples of consulting assignments could include:

- conducting an environmental and social fatal flaws assessment of Compact proposals;
- assisting MCC in determining environmental requirements under MCC environmental guidelines;
- assessing the coverage or consistency of local environmental laws and regulations as compared to MCC Environmental Guidelines;
- analyzing the overall quality of existing ESA work and consistency with MCC Environmental Guidelines;
- identifying potential alternatives and viable mitigation measures;
- reviewing draft tender documents and contracts for consistency with MCC Environmental Guidelines;
- reviewing project timelines and phasing strategies;
- analyzing the adequacy of projected ESA and mitigation costs;

- developing and/or reviewing draft terms of reference for ESA implementation and monitoring;
- assessing the extent and quality of consultation with environmental and social stakeholders; and
- monitoring projects during implementation for compliance with project-specific ESA safeguards and MCC Environmental Guidelines.

Assistance may also be requested post project completion to review and evaluate project sustainability, performance and impacts.

All tasks would be performed directly for MCC to assist in Compact due diligence. Designated Consultants would be precluded from bidding on work and services (design, full Environmental and Social Impact Assessment, construction and supervision) to be procured by the local MCA accountable entity or using funds advanced under a Compact in the relevant country. Designated Consultants would be expected to coordinate with local authorities responsible for MCC Compact development as well as other donors, where relevant.

ESA expertise in one or more of the following sectors is essential: a) infrastructure (roads, dams and reservoirs, water and waste treatment facilities, port facilities, and infrastructure planning); b) agriculture (irrigation systems, processing facilities); c) land (land use planning; zoning; land tenure, resettlement, land takings; cultural property); d) social science (gender; social assessment; health and safety; public participation).

Ideal candidates will have both education and professional experience in an appropriate environmental and/or social field, experience working in developing countries, and excellent oral and written communication skills. The persons selected must be skilled in performing project analysis and appraisal, with an ability to identify the essential risks and issues of concern to a funding entity. Moreover, the persons selected must have the ability to identify implementation risks and appropriate mitigation measures. Designated Consultants must have the ability to brief high-level U.S. and foreign government officials on critical technical matters.

Travel to foreign countries will likely be required; thus, international experience, especially in developing countries, is highly desirable, as are language skills (most relevant working languages currently are French, Portuguese, and Spanish). Designated Consultants may be requested to mobilize on short notice and will be expected to deliver high quality finished products in a timely manner.

This announcement is not restricted to U.S. citizens. Persons will be selected by MCC and contracted through a third party who will handle payrolling and administration for all Designated Consultants. Individual assignments could range from a few days to 12 months in duration. Compensation will be based on experience. The MCC will select multiple sources to provide these services. There will be no commitment to a minimum or maximum amount of work after the award of a contract.

Interested parties should submit by email to recruitment@mcc.gov the following package: a resume (5 page limit) and a brief cover letter 1) describing areas of expertise 2) indicating the specific sector(s) of expertise (sectors a-d above), 3) containing three professional references, and 4) proposing consultancy rates on an hourly basis to include salary history during the past 3 years. Please include “DA-ESA” in the subject line of your email and indicate the publication wherein you saw the advertisement. This announcement is open through November 30, 2006.